

Within Our Lifetime Network Membership Form

The membership form will request the following information: Contact information about the Organization including organizational mission/purpose, Contact person for the organization, size and diversity of staff, diversity of senior staff/chairs/management, diversity of advisory board, and staff identity groups. Also, multiple choice questions on the type of organization, organization entity, and the strategies used and issues focused on, as well as what identity groups the organization works with and where. Our goal in this process is learn more about the breadth and depth of the racial healing and racial equity organizations across the country to map, to strategize and to build our capacity.

* Required

Contact Information

1. **Name of Organization ***

(ex: Within Our Lifetime)

.....

2. **Acronym of Organization**

(ex: WOL)

.....

3. **Address ***

.....

4. **City ***

.....

5. **State ***

Mark only one oval.

Alabama

Arizona

Arkansas

California

Colorado

Connecticut

Delaware

Florida

Georgia

- Hawaii
- Idaho
- Illinois
- Indiana
- Iowa
- Kansas
- Kentucky
- Louisiana
- Maine
- Maryland
- Massachusetts
- Michigan
- Minnesota
- Mississippi
- Missouri
- Montana
- Nebraska
- Nevada
- New Hampshire
- New Jersey
- New Mexico
- New York
- North Carolina
- North Dakota
- Ohio
- Oklahoma
- Oregon
- Pennsylvania
- Rhode Island
- South Carolina
- South Dakota
- Tennessee
- Texas
- Utah
- Vermont
- Virginia
- Washington

- Washington, D.C.
- West Virginia
- Wisconsin
- Wyoming

6. **Zip Code ***

.....

7. **Website**

.....

8. **Twitter**

please include the @ symbol

.....

Affiliates

Affiliates - If you have affiliates – please have each affiliate complete a form. We are creating a WOL map and would like to include each one on the U.S. Map. Affiliates - If you have affiliates – please have each affiliate complete a form. We are creating a WOL map and would like to include each one on the U.S. Map.

Contact Person at Organization

Designated contact person for WOL to correspond with

9. **Name of Contact Person at your Organization ***

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10. **Title**
(of contact person)

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11. **Phone Number ***
(of contact person)

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12. **Email Address ***
(of contact person)

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Organization Information

13. Organization Mission or Purpose *

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14. Current number of Full Time staff (if any) *

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15. Current number of Part Time staff (if any) *

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Diversity

In the following section, WOL would like to track our own diversity of our staff, management team/senior staff and advisory board members. We believe by knowing this information we as a network: track our own diversity and attend to any gaps, changes, and /or declines as well as to be accountable to each other in living our values.

The diversity of staff (full and part-time)

Please estimate the numbers in each of the following racial/ethnic identify groups on your staff.

16. American Indian or Alaska Native

A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

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17. Asian

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

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18. Black or African American (Not Hispanic or Latino)

A person having origins in any of the black racial groups of Africa.

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19. Hispanic or Latino

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

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20. Native Hawaiian or Pacific Islander

A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

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21. White (Not Hispanic or Latino)

A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

.....

22. Two or More Races

All persons who identify with more than one of the above five races.

.....

23. Other

.....

Senior staff, or Management, or Department Chairs

Now specifically with regard to people the organization considers senior staff, or management, or department chairs that are paid full and part time staff, please also estimate the numbers in each of the following racial/ethnic identify groups. (In the previous page, we hope you included percentages of all staff including senior staff)

24. American Indian or Alaska Native

A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

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25. Asian

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

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26. Black or African American (Not Hispanic or Latino)

A person having origins in any of the black racial groups of Africa.

.....

27. Hispanic or Latino

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

.....

28. White (Not Hispanic or Latino)

A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

.....

29. Two or More Races

All persons who identify with more than one of the above five races.

.....

30. Other

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Identity Groups

Please share percentages regarding your full and part time staff identity groups

31. Differently Abled

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32. LGBTQ

.....

33. **Male**

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34. **Female**

.....

35. **Do you have an advisory board (e.g. trustees, board of directors, elder council)**

Mark only one oval.

Yes

No

Advisory Board

If you answered yes to the above question regarding advisory board, please share percentages regarding the diversity of staff (full and part-time).

Please estimate the numbers in each of the following racial/ethnic identify groups

36. **American Indian or Alaska Native**

A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

.....

37. **Asian**

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

.....

38. **Black or African American (Not Hispanic or Latino)**

A person having origins in any of the black racial groups of Africa.

.....

39. **Hispanic or Latino**

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

.....

40. White (Not Hispanic or Latino)

A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

41. Two or More Races

All persons who identify with more than one of the above five races.

42. Other

43. Approximate number of Volunteers and/or Unpaid staff (if any)

44. Type of Organizational Entity

Mark only one oval.

- 501C3
- 501C4
- Fiscally-sponsored Organization
- Coalition /Collaborative
- For-profit
- Other

45. Type of Organization

Mark only one oval.

- Business
- College/University
- Government organization/agency
- Non-profit
- Independent Consulting/Consulting Organization
- Faith-based
- K-12 school
- Philanthropy
- Museum/Historical Center
- Network/Coalition
- Other

46. Organizational Entity Type and Organization Type not covered above

If the above listed types do not represent your organization, please describe your organization below

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Organization's Work

47. Pick up to 6 primary strategies your organization uses to fulfill its mission

Check all that apply.

- Advocacy
- Arts/Culture
- Communication/Messaging
- Community Engagement
- Community Building
- Community Organizing/Direct Action
- Conflict Transformation
- Direct Service (e.g. health care, social services, consulting, fund development/grantmaking)
- Evaluation/Assessment
- Dialogue/Deliberation
- Hate Crimes Prevention/Response
- Leadership Development
- Litigation/Legal
- Lobbying
- Media Justice/Advocacy
- Multicultural Competency
- Organizational Change/Capacity Building
- Policy and System Change
- Racial Reconciliation/Healing Research
- Training/Popular Education/Teaching
- Youth Development/Activism
- Other:

48. **If you marked Other Strategies Used above, please describe in the space provided below**

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49. **Pick up to five issue areas your organization primarily works on**

Check all that apply.

- Addressing Hate
- Child Welfare and Families
- Criminal Justice
- Education
- Economic Development
- Economic Security
- Employment and Labor
- Environmental Justice
- Food Justice
- Health and Healthcare
- Housing
- Immigration & Refugee Rights
- Leadership Development
- Media Justice
- Racial Reconciliation/Healing/Reparations
- Regionalism
- Reproductive Justice
- Voting Rights
- Violence and Community Peace
- Youth Development
- Other:

50. **If you marked Other Issues not listed above, please describe in the space provided below**

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51. **Where does your Organization primarily Work?**

Pick one

Check all that apply.

- Local (within a community)
- Regional (more than one city or county)
- State
- National
- International (would include U.S. and one or more other countries)
- Other:

52. **Please share which identity groups with which you work primarily (more than 50%) - Check as many as applies. If you works primarily with ALL groups then just check that choice.**

Check all that apply.

- All
- African American/Black
- White
- Hispanic/ Latino/a
- Asian American/Pacific Islander
- Native American/Native Hawaiian/Alaska Native Multiracial
- All racial identity groups
- LGBTQ
- Elders
- Youth
- Differently Abled
- Other: